

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, May 25, 2022 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 p.m.**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess

Absent: Ms. Jolene Greve, Mr. Jimmy Teresi

2. STUDENT OF THE MONTH

A. STUDENT OF THE MONTH: Jeremiah Fletcher – Gates Mills

The Mayfield City School District and the Mayfield Board of Education present this proclamation to Jeremiah Fletcher, Student of the Month from the Gates Mills Elementary School.

WHEREAS, Jeremiah fits the Portrait of a Mayfield Wildcat in a modest way. Jeremiah is hard working, collaborative and a model citizen. His self discipline is one of his greatest strengths. Jeremiah is mature and respectful to others. He is organized, flexible, and does not like to disappoint others. He is an active listener, kind to everyone, and easy going. Jeremiah genuinely cares about the well-being of others. Jeremiah not only exemplifies what we want our Mayfield students to be, he excels at it! Jeremiah has a gift of knowing what to say and do based on reading the environment. He is that student that is performing a task before you ask him to do it.

WHEREAS, Jeremiah is beyond kind. He thinks of others before himself and he is always encouraging his peers to do the same. He reminds his friends to make good choices on a daily basis and he sets a good example for others. He has often said he would like to be in the Marines when he gets older and he definitely exhibits those positive qualities a Marine encompasses on a daily basis.

WHEREAS, Jeremiah is a true role model for others. Jeremiah has earned the respect of his peers and teachers by consistently making great choices and demonstrating outstanding behavior.

NOW, THEREFORE BE IT RESOLVED, on behalf of all the members of the Mayfield school community, Jeremiah Fletcher is named the Mayfield Board of Education Student of the Month for Gates Mills Elementary School on this day May 25, 2022.

3. HONORS

None

4. PRESENTATION

A. BUILDING PRESENTATION -- MRS. LAUREL RAVIDA - GATES MILLS ELEMENTARY

5. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

1. name and address of the participant;
2. group affiliation, if and when appropriate;
3. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

1. Public participation shall be permitted as indicated on the order of business.
2. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.

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3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
4. Each statement made by a participant shall be limited to five (5) minutes duration.
5. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
6. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
 2. No interviews are conducted in the meeting room while the Board is in session.
 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
7. The presiding officer may:
 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
 5. waive these rules.
8. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

1. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
2. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
3. The Board has the right to halt any recording that interrupts or disturbs the meeting.
4. The Board may make the necessary arrangements to make audio recordings of all

B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- *The form must be completed by the person requesting to make public comment.*
- *Please print legibly in the space provided below.*
- *Illegible or incomplete forms WILL be discarded.*
- *Once completed, please provide proof of residency to the person stationed at the table and then place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*
- *Forms received after the 7:00pm meeting start time (roll call) WILL NOT be accepted.*

NAME: _____

ADDRESS: _____

AGENDA ITEM: _____

GROUP AFFILIATION (if applicable) _____

File Attachments

[REQUEST TO PROVIDE PUBLIC COMMENT FORM_05-25-22.pdf \(566 KB\)](#)

6. CONTINUING CONTRACTS

A. CONTINUING CONTRACT PRESENTATION -BUILDING PRINCIPALS

Board Action: 2022-069

B. CONTINUING CONTRACTS - CERTIFIED

The Superintendent recommends that the following staff members be granted continuing status as teachers effective with the 2022-2023 school year. All have met the requirements of training, experience, and certification/licensure and are recommended for continuing status by their respective principals.

First Name	Last Name	Position	School
Jacqueline	Baer	Intervention Specialist	Middle School
Christopher	DiMarino	Guidance Counselor	Center Elementary
Cullen	Harris	Intervention Specialist	Middle School
Kayla	Knight	Intervention Specialist	High School
Molly	Luke	Intervention Specialist	Lander Elementary
Lisa	Mahon	Intervention Specialist	High School
Chris	Mittinger	Mathematics Teacher	Middle School
Matthew	Monsman	Intervention Specialist	Middle School

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Michael	Pinto	Intervention Specialist	High School
Amanda	Pona	Intervention Specialist	Preschool
Chelsea	Puin	Third Grade Teacher	Lander Elementary

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess

7. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

- Expressed condolences and heartfelt sorry for the shooting in Texas and asked that all attendees take a moment of reflection.
- Graduation was fantastic and included 323 participating Seniors.
- Thanked the bargaining unit team leaders for the recent efforts to achieve the contracts presented this evening.

The Board of Education would like to remind the general public and audience present this evening that our agenda is received in advance of the meeting and reviewed by each board member. Specific questions related to agenda items are often handled in advance of meetings with the Administration if they are clarifying in nature and intent. Any concerns regarding the support for or against an agenda item will always be conducted during the public meeting. This statement is being offered as a point of clarification regarding the operational aspects of our board meetings and the various items being presented for our consideration.

8. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

- Also expressed how wonderful graduation was this year. Expressed his pride in the community for endearing all that we've had to face this school year.
- Shared that there were numerous Dazzle Award recipients and nominees from Mayfield High School.

9. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS

- 1. Student Learning and Academic Excellence** - Close the achievement gap and improve student performance. Includes the Career Technical Education Consortium and the Superintendent's Advisory Committee on Innovative Education.

Board Member Presiding Chair: Jimmy Teresi

Board Member: Jolene Greve

2. Fiscal Stewardship and Operations – Create the infrastructure and efficient/effective operations that support the vision of the district through reallocation and allocation of resources to teaching and learning. Includes the Tax Incentive Review Council (TIRC) and the Mayfield City School District Safety Committee.

Board Member Presiding Chair: Ron Fornaro

Board Member: Al Hess

3. Community Relations and Family Partnerships – Create partnerships and strategic alliances to promote and support the vision of the district. Includes the Citizen’s Action Committee and the Mayfield Schools Foundation.

Board Member Presiding Chair: Jolene Greve

Board Member: Ron Fornaro

4. Growing Leadership, Talent and Professional Capacity – Build leadership capacity at all levels required to support the district vision, mission, and goals. Includes the Federal & State Legislative Liaison and the OSBA delegate and alternate.

Board Member Presiding Chair: Al Hess

Board Member: Jimmy Teresi

10. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2022-070

A. CERTIFIED - ADMINISTRATOR APPOINTMENT

Deanna Elsing - Will resign her position as Assistant High School Principal effective at the conclusion of the 2022/2023 school year contingent upon the approval as the Associate Principal of Consortium Programs position.

It is recommended that **Deanna Elsing** be approved as Associate Principal for Excel TECC and CEVEC effective August 1, 2022. It is recommended she be given a three-year (260 days per year) administrative contract with an annual salary of \$122,214.00 (Step 5) with all the emoluments and entitlements contained in the administrative compensation schedule.

***These amounts are based on legacy scale and will be updated with new rates on the July 13, 2022 agenda.

B. CERTIFIED - ADMINISTRATIVE CONTRACTS

Ohio Revised Code 3319.02 requires the Board to act before the end of May on the contracts of those Administrators who are to be awarded contracts for the next school year. Accordingly, it is recommended that the Administrators listed below, whose contracts will expire in the summer of 2022, be granted new 3-year Administrator contracts effective with the 2022-2023 contract year.

Administrator	Position	Building
Matthew Bradic	Special Education Coordinator	CEVEC
Jalen Brown	Assistant Principal	Lander Elementary
		Millridge
Craig Caroff	Principal	Elementary
		Millridge
Steffani Cicerchi	Assistant Principal	Elementary
		Millridge
Brittany German	Psychologist	Elementary
Caitlyn Kowalski	Psychologist	Middle School
Keith Leffler	Athletic Director	High School
Jarrod Mulheman	Associate Principal	High School
Daniel Sheppard	Assistant Principal	Middle School
Patrick Ward	Director of Curriculum	Central Office

C. CLASSIFIED - ADMINISTRATIVE CONTRACTS

Ohio Revised Code 3319.02 requires the Board to act before the end of May on the contracts of those Administrators who are to be awarded contracts for the next school year. Accordingly, it is recommended that the Administrators listed below, whose contracts will expire in the summer of 2022, be granted new 3-year Administrator contracts effective with the 2022-2023 contract year.

Administrator	Position	Building
Robin Smeal	Food Service Director	District Wide
Laurie Uhlir	Director of Community Relations	District Wide

D. CERTIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Vanessa Braun	
Tentative Assignment:	Reading Specialist/ESL – Middle School
Education:	John Carroll University – OH – BA 2003

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Education: Walden University – MN – MA 2005
Contract: 1 Year Limited Contract for the 2022/2023 school year, effective August 22, 2022
Salary: \$69,016.00 – MA+18, step 4

Rebecca Sabree

Tentative Assignment: Music Teacher – Middle School
Education: Miami University – OH – BA 2009
Contract: 1 Year Limited Contract for the 2022/2023 school year, effective August 22, 2022
Salary: \$61,321.00 – BA150, step 5

E. CERTIFIED - RE-EMPLOYMENT OF PERSONNEL

Under the provisions of the Ohio Revised Code and the current practices of the Mayfield Board of Education, all certified staff members, except administrators are deemed re-employed for the next school year unless they are notified of Board action to non-renew before June 1st. Re-employment of non-certified staff is in accordance with the applicable agreements and state law. Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

F. CERTIFIED - SUPPLEMENTALS PER ATT. #1

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources, per Att. #1.

Certified Supplementals per the attachment are recommended pursuant to the MEA Collective Bargaining Agreement (2018-2022) Supplemental Salary Schedule. Supplemental salaries will be updated on the July 13, 2022 agenda after the new contract has been ratified.

File Attachments

[May 25, 2022 Regular Meeting Att. #1.pdf \(341 KB\)](#)

G. CERTIFIED - RESIGNATION

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

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Gina Farmer - Intervention Specialist at the Middle School, will resign her position at the conclusion of the 2021/2022 school year.

H. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

First Name	Last Name	Supplemental	Salary
Alicia	Ambrose	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Rachel	Berkowitz	Summer Evaluation Team - 20 days	\$74.11 - per hr
Jennifer	Borger	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Mary Ann	Broscheid	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Stacy	Cole	Summer Evaluation Team - 2 days	\$69.43 - per hr
Darcy	Edelman	Summer Evaluation Team - 18 days	\$74.93 - per hr
Kimberly	Fiocco	Summer Curriculum	\$120.00 per day
Lisa	George	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Geoffrey	Grim	ESY - 6/6-7/11/22	\$35.00 per hr
Joelle	Grisez	Summer Evaluation Team - 2 days	\$69.85 - per hr
Lisa	Hammond	ESY - 6/6-7/11/22	\$35.00 per hr
Amy	Jacobson	ILT Supplemental 20/21	\$2,000.00
Amy	Jacobson	ILT Supplemental 21/22	\$2,000.00
Amy	Jacobson	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Sarah	Keso	PRE-ETS Instruction - 10 days	\$35.00 per hr
Michael	Krenisky	CEVEC Summer Program - 5 days	\$35.00 per hr
Christine	Kress	Summer Evaluation Team - 3 days	\$67.14 - per hr
Christine	Kress	ESY - 6/6-7/11/22	\$35.00 per hr
Marybeth	Laufman	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Lillian	McNulty	Summer Evaluation Team - 20 days	\$69.85 - per hr
Alexa	Miller	Summer Curriculum	\$120.00 per day
Kathleen	Morgan	ESY - 6/6-7/11/22	\$35.00 per hr
Kathleen	Patrizi	ESY - 6/6-7/11/22	\$35.00 per hr
Jeremy	Pilloff	CEVEC Summer Program - 5 days	\$35.00 per hr
Amanda	Pona	Summer Evaluation Team - 10 dats	\$58.01 - per hr
Mary Beth	Russo	Summer Curriculum	\$120.00 per day
Brittni	Sanders	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Elizabeth	Scully	PRE-ETS Instruction - 10 days	\$35.00 per hr
Nicolle	Sotka	ESY - 6/6-7/11/22	\$35.00 per hr
Brian	Stephens	Summer Curriculum - 8th Grade Team Teachers with new electives	\$120.00 per day
Joanne	Szigeti	ESY - 6/6-7/11/22	\$35.00 per hr
Kristin	Tyler	Summer Curriculum - Common Assessment PLC	\$120.00 per day
Jenifer	Wexler	Summer Evaluation Team - 15 days	\$76.27 - per hr
Megan	Williams	Summer Curriculum - 8th Grade Team Teachers with new electives	\$120.00 per day
Traci	Wright	Home Instruction Tutor	\$24.20/hour

I. CERTIFIED - LEAVE OF ABSENCE

The Superintendent recommends approval of the following personnel items for the 2021-2022 and 2022-2023 school years as presented by the Director of Human Resources.

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Michael Brogan - Has requested unpaid leave for the remainder of the 2021/2022 school year, effective April 28, 2022. FLMA leave will run concurrently with unpaid leave.

Kristy Elias - Paid sick leave as a deduction from accumulated sick leave balance began on March 7, 2022 and continued through May 13, 2022. FMLA ran concurrent with paid leave.

Ana Gnjatic - Has requested unpaid leave for the 2022/2023 school year.

Caitlyn Kowalski - Paid sick leave as a deduction from accumulated sick leave balance began on April 8, 2022 and continued through May 20, 2022. FMLA ran concurrent with paid leave.

J. CERTIFIED & CLASSIFIED SUPPLEMENTAL COMPENSATION

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

First Name	Last Name	Funding Source	Effective Dates	Rate
Rosalba	Antonelli	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Jennifer	Bokar-Hyland	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Nadine	Brown	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Tereza	Buzdon	One-time COVID ESSER-ARP Funds	02/01-02/28/2022	\$17.04 per hr
Tereza	Buzdon	One-time COVID ESSER-ARP Funds	03/01-03/31/2022	\$17.04 per hr
Tereza	Buzdon	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Judy	Cosenza	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Kristen	Gallucci-Fatica	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
David	Hrudka	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Maryanne	Hummell	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Deborah	Kall	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Lydia	Lavelle	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Sharon	McDermott	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Michelle	Mcintyre	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Mary Rose	Mismas	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Elizabeth	Muhlbach	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Michael	Palermo	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Bridget	Scafidi	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr

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Justin	Shields	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Melissa	Stefanick	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Ronald	Suchy	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Lori	Tagg	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr
Richard	Zivny	One-time COVID ESSER-ARP Funds	04/01-04/30/2022	\$17.04 per hr

K. CERTIFIED - VAN CERTIFICATIONS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

LAST NAME	FIRST NAME	SALARY
Bandiera	Ross	\$112.00
Crotty	Karen	\$112.00
DiBernardo	Carl	\$112.00
Fritz	Dwight	\$112.00
Gardner	Rebecca	\$112.00
Grim	Geoffrey	\$112.00
Harris	Cullen	\$112.00
Haydu	Kimberly	\$112.00
Hayes	Joshua	\$112.00
Henschel	Gail	\$112.00
Judson	Kymberly	\$112.00
Keso	Sarah	\$112.00
Krenisky	Michael	\$112.00
Krupar	Lauren	\$112.00
Lauretig	Christopher	\$112.00
McCracken	Samuel	\$112.00
Mihalik	Matthew	\$112.00
Millard	Lisa	\$112.00
Monsman	Matthew	\$112.00
Pillof	Jeremy	\$112.00
Ramer	Donald	\$112.00
Rapposelli	Darren	\$112.00
Scully	Elizabeth	\$112.00
Solberg	Emily	\$112.00
Suchy	Ronald	\$112.00
Tuhela	Edward	\$112.00
Weathersbee	Keith	\$112.00

L. CLASSIFIED - RESIGNATION & APPOINTMENT, ADMINISTRATOR

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

1.) **Kevin Schultz** - Will resign his position as Assistant Supervisor Buildings, Grounds & Equipment, effective June 30, 2022.

It is recommended that **Kevin Schultz** be approved as Head Supervisor Building, Grounds & Equipment effective July 1, 2022 for the 2022/2023 school year and be given a three-year (260 day per year) administrative contract with an annual salary of \$90,322.00, (step 2) and with all the emoluments and entitlements contained in the administrative compensation schedule.

2.) **Colleen Harrison** - Will resign her position as Special Education Coordinator effective May 31, 2022.

It is recommended that **Colleen Harrison** be approved as Assistant Treasurer effective June 1 thru June 30, 2022 and then July 1, 2022 for the 2022/2023 school year and be given a three-year (260 day per year) administrative contract with an annual salary of \$106,648 and with all the emoluments and entitlements contained in the administrative compensation schedule.

***These amounts are based on legacy scale and will be updated with new rates on the July 13, 2022 agenda.

M. CLASSIFIED - CHANGE OF STATUS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

SCOTT ZAKO has satisfactorily completed his 90-day probationary appointment as Custodian at the Middle School, and it is recommended that he remain in that position for the balance of the 2021-2022 school year.

N. CLASSIFIED - CONTINUING CONTRACT STATUS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

<u>FIRST NAME</u>	<u>LAST NAME</u>	<u>BUILDING</u>	<u>POSITION</u>
Diane	Henry	Transportation	Bus Driver
Rebeccah	Jenkins	Transportation	Bus Driver
Pamela	Schutt	Transportation	Bus Driver
Minh	Suster	Transportation	Bus Driver
Owen	Toreki	Transportation	Bus Driver
Tameka	Wagner	Transportation	Bus Driver

O. CLASSIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Rachel Young – will be resigning from the position of 1 Year Replacement Bus Driver for the 2021-2022 school year at the Transportation Dept., effective 5/13/2022, to accept the position of Bus Driver at the Transportation Dept., effective 5/16/2022.

P. CLASSIFIED - RETIREMENTS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

Allison Knapp –Healthcare Paraprofessional at the Middle School, is retiring effective May27, 2022, after having been with the Mayfield Schools since 2006. We want to express our appreciation for her many years of excellent service and extend best wishes.

Sherry Calvin – Food Service Employee at Lander Elementary School, is retiring effective 6/30/2022, after having been with the Mayfield Schools since 2016. We want to express our appreciation for her many years of excellent service and extended best wishes.

Q. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Aphichet Packdeesarn Custodian

R. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Alice Barteld	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
Christian Davis	CEVEC Summer Program	\$15.69 per hr
Darlene Fiorelli	CEVEC Summer Program	\$15.69 per hr
Jeanne Francioso	ESY - 6/6/22 - 7/11/22	\$15.60 per hr
Anne Marie Grapo	ESY - 6/6/22 - 7/11/22	\$15.69 per hr

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Helga Khoshesperam	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
Yildez Koch	CEVEC Summer Program	\$15.69 per hr
Elizabeth Muhlbach	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
	HS Summer School - 6/6/22-	
Elizabeth Muhlbach	7/11/22	\$15.69 per hr
Nathan Muhlbach	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
	HS Summer School - 6/6/22-	
Nathan Muhlbach	7/11/22	\$15.69 per hr
Annette Schemmel	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
Gina Schmidt	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
Pamela Schutt	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
Pamela Schutt	Band Helper - Summer	\$17.04 per hour
Marlee Snider	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
Danielle Tomaro	ESY - 6/6/22 - 7/11/22	\$15.69 per hr
Melissa Ungrady	ESY - 6/6/22 - 7/11/22	\$15.69 per hr

S. CLASSIFIED - SUPPLEMENTALS 2022-2023

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Shawn Alcorn	Asst Marching Band Director 1	\$3,250.00
Lawrence Braun	Assistant Show Choir Director	\$2,860.00
Lawrence Braun	Dramatics Director/Fall Play	\$3,533.00
Lawrence Braun	Dramatics Director/Musical	\$4,320.00
	Dramatics/Artistic Designer -	
Lawrence Braun	Spring Play	\$491.00
Lawrence Braun	Dramatics/Choreographer/Musical	\$1,374.00
Lawrence Braun	Dramatics/Staging - Fall Play	\$743.00
Lawrence Braun	Show Choir Choreographer	\$1,150.00
Edward Fadel	Mock Trial	\$2,730.00
Mary Fash	Science Olympiad Advisor/HS	\$1,500.00
Mary Fash	Science Olympiad Coach/MS	\$600.00
Kristen Gallucci-Fatica	Perfect Paws Cheer Squad	\$628.00
David Jelen	Asst Marching Band Director 1	\$3,250.00
Kathleen McCurdy	Asst Marching Band Director 1	\$3,250.00
Kathleen McCurdy	Asst Marching Band Director 2	\$1,500.00
Paige Ochocki	Asst Marching Band Director 1	\$3,250.00
JoAnne Pahor	Magazine Drive Chairman	\$971.00
	Publications/Memory Book/MS	
JoAnne Pahor	50%	\$637.50

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	Publications/Yearbook/8th. Grade	
JoAnne Pahor	50%	\$540.00
Vincent Polowy	Dramatics Director/Spring Play	\$3,533.00
Vincent Polowy	Lighting & Sound Supv/Musical	\$1,178.00
	Lighting & Sound Supv/Non-	
Vincent Polowy	Musical	\$441.00
Kerri Setlock	Science Olympiad Coach	\$600.00
	Dramatics/Artistic Designer -	
Jennifer Walker	Spring Play	\$491.00
Jennifer Walker	Dramatics/Assistant	\$1,563.00
Jennifer Walker	Dramatics/Mayfield Players	\$529.00
Jennifer Walker	Dramatics/Staging - Spring Play	\$743.00

T. CLASSIFIED - VAN CERTIFICATIONS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources.

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>
BITNER	SARA	\$112.00
BLOOD	LAUREL	\$112.00
BONITATI	PEGGY	\$112.00
BRUNELLO	MICHELLE	\$112.00
DEBALTZO	REGINA	\$112.00
DELISIO	SUSAN	\$112.00
DESAPRI-		
GAVALEK	NADINE	\$112.00
DICORPO	ELIZABETH	\$112.00
EWERS	SHARON	\$112.00
HAYES	CODY	\$112.00
HUSAT	DAVID	\$112.00
LEE	CHRISTINA	\$112.00
MORGAN	JOSEPH	\$112.00
PIERCE	ANGELA	\$112.00
PRENDERGAST	ROBERT	\$112.00
WUESCHER	HEIDI	\$112.00
YERICK	DIANE	\$112.00
ZENOBI	MICHELLE	\$112.00

U. WILDCAT SPORT AND FITNESS

The Superintendent recommends approval of the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources. These employees are being

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, May 25, 2022

employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications

Madison Hrwatzki - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 4/28/2022.

Gianna Leffler – Attendant Facility, Minimum Wage, plus \$2.25, effective 5/9/2022.

William Zampogna - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 5/26/2022.

V. ADDENDUM #1 - CERTIFIED SALARY ADJUSTMENT

The Superintendent recommends approval of the following personnel items for the 2022-2023 school year as presented by the Director of Human Resources.

Kathleen Patrizi - Occupational Therapist will be 100% employed effective August 22, 2022.

W. ADDENDUM #1 - CERTIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2021-2022 and 2022-2023 school years as presented by the Director of Human Resources.

First Name	Last Name	Supplemental	Salary
Vanessa	Braun	Overnights - 2 - Niagara Falls	\$132.03 per night
Vanessa	Braun	AM/PM supervision - Niagara Falls	\$17.04 per hr
Michael	Caldwell	Summer Curriculum - 2 days	\$120.00 per day
Eric	Davis	Summer Curriculum - 4 days	\$120.00 per day
Nathan	Dick	Rescind Science Olympiad Advisor - 22/23	-\$750.00
Michael	Hughes	Summer Curriculum - 4 days	\$120.00 per day
Tina	Monastero	Summer Curriculum - 2 days	\$120.00 per day
John	Paydo	Rescind Science Olympiad Coach - 22/23	-\$600.00
Robert	Race	Rescind Science Olympiad Coach - 22/23	-\$600.00
Megan	Williams	Science Olympiad Coach	\$600.00
Shannon	Zajec	Rescind Science Olympiad Coach - 22/23	-\$600.00

X. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2021-2022 and school year as presented by the Director of Human Resources.

Eric Davis - Summer Curriculum, 2 day - \$120.00 per day

Kristy Palmeri-Elias - Summer Curriculum, 2 day - \$120.00 per day

Emily Solberg - Summer Curriculum, 1 day - \$120.00 per day

Christopher Torda - Summer Curriculum, 2 day - \$120.00 per day

Michael Verdi - Summer Curriculum, 2 day - \$120.00 per day

Y. WALK-IN ADDENDUM - INDIVIDUAL SETTLEMENT PLAN -- WALK IN ADDENDUM, ATT.#1

The Superintendent recommends approval of the following individual settlement plan as found in Walk-In Addendum Att. #1

File Attachments

[May 25, 2022 Regular Meeting Walk-In-Addendum, Att. #1.pdf \(59 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

11. OTHER SUPERINTENDENT'S BUSINESS

Board Action: 2022-071

A. OHIO HIGH SCHOOL ATHLETIC ASSOCIATION RESOLUTION FOR 2022-2023 - ADDENDUM #3, ATT. #1

It is recommended that the Mayfield Board of Education adopt the Ohio High School Athletic Association resolution for 2022-2023 pursuant to Addendum 3, Att. #1.

File Attachments

[May 25, 2022 Regular Meeting Addendum #3, Att. #1.pdf \(82 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

12. TREASURER'S REPORT

Board Action: 2022-072

A. FINANCIAL STATEMENTS FOR APRIL 30, 2022 -- ATTS. #2, 3, 4, 5, 6, 7, 8

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending April 30, 2022. Atts. #2, 3, 4, 5, 6, 7, 8.

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

File Attachments

[May 25, 2022 Regular Meeting Att. #2.pdf \(223 KB\)](#)

[May 25, 2022 Regular Meeting Att. #3.pdf \(1,441 KB\)](#)

[May 25, 2022 Regular Meeting Att. #4.pdf \(715 KB\)](#)

[May 25, 2022 Regular Meeting Att. #5.pdf \(1,329 KB\)](#)

[May 25, 2022 Regular Meeting Att. #6.pdf \(45 KB\)](#)

[May 25, 2022 Regular Meeting Att. #7.pdf \(2,155 KB\)](#)

[May 25, 2022 Regular Meeting Att. #8.pdf \(649 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-073

B. DONATION

It is requested that the Mayfield Board approve the following donation:

A Donation of \$100.00 to be used towards the Gates Mills Elementary School Walkathon has been donated by Dr. Sandra Turner, P.O. Box 128, Gates Mills, OH 44040.

A Donation of \$500.00 to be used towards providing graduation gifts to seniors in the CEVEC Program, donated by the Mayfield High School Alumni Association 6116 Wilson Mills Road, Mayfield Village, OH 44143.

A donation of \$5,454.00 to be used towards the High School AP Italian Program for the 2022-2023 school year, donated by the Italian American Cultural Foundation, 3659 Green Road, Suite #124, Beachwood, OH 44122.

A donation of \$250.00 to be used towards the High School Service Immersion Program, donated by the Maxwell Family Trust.

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-074

C. FIVE YEAR FORECAST

FIVE-YEAR FORECAST --

It is recommended that the Mayfield Board of Education reaffirm and refile the five-year forecast that was previously approved at its October 27, 2021 regular meeting as required by ORC 5705.394 inclusive of all assumptions contained therein, and direct the Treasurer to confirm the refiling of said forecast with the Ohio Department of Education by no later than May 31, 2022.

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

13. OTHER TREASURER'S BUSINESS

Board Action: 2022-075

A. MINUTES: REGULAR BOARD MEETING MINUTES OF APRIL 27, 2022 -- ATT. #9

It is recommended that the Mayfield Board of Education approve the Minutes of the Regular Board Meeting of April 27, 2022, per Att. #9.

File Attachments

[May 25, 2022 Regular Meeting Att. #9.pdf \(1,113 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-076

B. ADDENDUM #2 - APPROVAL OF REFUNDS, ITALY TRIP - ADDENDUM #2, ATT. #1

It is recommended that the Mayfield Board of Education authorize the Treasurer to refund deposits that were paid to a 3rd-party vendor for a cancelled Italy trip per Addendum #2, Att. #1.

File Attachments

[May 25, 2022 Regular Meeting Addendum #2, Att. #1.pdf \(46 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

14. OTHER BOARD BUSINESS

Ms. Groszek read prepared statements by Ms. Greve and Mr. Teresi in support of approving the tentative agreements and that they be placed into the official record.

Board Action: 2022-076

A. APPROVAL OF A TENTATIVE AGREEMENT WITH THE MAYFIELD EDUCATION ASSOCIATION (MEA)--ATT.#10

It is recommended that the Mayfield Board of Education approve the tentative agreement documents as found in Att. #10 with the Mayfield Education Association (MEA) and authorize the Superintendent & Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-22 thru 06-30-26.

File Attachments

[May 25, 2022 Regular Meeting Att. #10.pdf \(2,513 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-077

B. APPROVAL OF A TENTATIVE AGREEMENT WITH THE MAYFIELD EDUCATION ASSOCIATION - EDUCATION SUPPORT PROFESSIONALS (MEA-ESP) --ATT.#11

It is recommended that the Mayfield Board of Education approve the tentative agreement documents as found in Att. #11 with the Mayfield Education Association - Education Support Professionals (MEA-ESP) and authorize the Superintendent & Treasurer to incorporate the

changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-22 thru 06-30-26.

File Attachments

[May 25, 2022 Regular Meeting Att. #11.pdf \(879 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-078

C. APPROVAL OF A TENTATIVE AGREEMENT WITH THE MAYFIELD ASSOCIATION OF SUPPORT PERSONNEL (MASP) --ATT.#12

It is recommended that the Mayfield Board of Education approve the tentative agreement documents as found in Att. #12 with the Mayfield Association of Support Personnel (MASP) and authorize the Superintendent & Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-22 thru 06-30-26.

File Attachments

[May 25, 2022 Regular Meeting Att. #12.pdf \(2,181 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-079

D. APPROVAL OF A TENTATIVE AGREEMENT WITH THE FOOD SERVICE MANAGERS-- ATT.#13

It is recommended that the Mayfield Board of Education approve the tentative agreement documents as found in Att. #13 with the Food Service Managers and authorize the Superintendent & Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-22 thru 06-30-26.

File Attachments

[May 25, 2022 Regular Meeting Att. #13.pdf \(186 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-079

E. APPROVAL OF A TENTATIVE AGREEMENT WITH THE FOOD SERVICE EMPLOYEES--ATT.#14

It is recommended that the Mayfield Board of Education approve the tentative agreement documents as found in Att. #14 with the Food Service Employees and authorize the Superintendent & Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-22 thru 06-30-26.

File Attachments

[May 25, 2022 Regular Meeting Att. #14.pdf \(184 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-080

F. APPROVAL OF MODIFICATIONS TO THE ADMINISTRATIVE COMPENSATION SCHEDULE -- ATT#15

It is recommended that the Mayfield Board of Education approve the modifications to the Administrative Compensation schedule as found in Att.#16

File Attachments

[May 25, 2022 Regular Meeting Att. #15.pdf \(480 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-081

G. APPROVAL OF MODIFICATIONS TO THE EXEMPT SECRETARIAL STAFF COMPENSATION SCHEDULE -- ATT#16

It is recommended that the Mayfield Board of Education approve the modifications to the Exempt Secretarial Staff compensation schedule as found in Att.#16

File Attachments

[May 25, 2022 Regular Meeting Att. #16.pdf \(479 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-082

H. ADDENDUM 3 -- MEMBERSHIP IN THE ALLIANCE FOR HIGH QUALITY EDUCATION - ADDENDUM 3, ATT. #2

It is recommended that the Mayfield Board of Education approve its continued membership in the Alliance for High Quality Education with further details found in Addendum 3, Att.#2.

File Attachments

[May 25, 2022 Regular Meeting Addendum #3, Att. #2.pdf \(102 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess

Board Action: 2022-083

I. WALK-IN ADDENDUM - FIRST AMENDMENTS TO SUPERINTENDENT & TREASURER'S CONTRACTS - WALK-IN ADDENDUMS #2 & 3

It is recommended that the Mayfield Board of Education approve the first amendments to the Superintendent & Treasurer's contracts as found in Walk-In Addendums #2 & 3.

File Attachments

[May 25, 2022 Regular Meeting Walk-In-Addendum, Att. #2.pdf \(452 KB\)](#)

[May 25, 2022 Regular Meeting Walk-In-Addendum, Att. #3.pdf \(452 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess

15. ADJOURNMENT:

Board Action: 2022-084

A. ADJOURNMENT

Request approval to adjourn meeting at 7:55pm.

Motion & Voting

Motion by Al Hess, second by Ron Fornaro.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Sue Groszek, Al Hess

Date Approved: _____

Signed: _____

Ms. Sue Groszek, President

Attest: _____

Mr. Scott Snyder, Treasurer